

Cabinet

20th November 2008



LGR Update

Report of George Garlick, Chief Executive (Cabinet Portfolio Holder Councillor Simon Henig , Leader)

Purpose of Report

1. The purpose of this report is to provide Members with an update on the LGR programme.

Current Position

2. Good progress continues to be made, particularly with the senior management recruitment and supporting HR projects, the development of the Area Action Partnerships model, the new Constitution and the 'must haves'.

Senior Management Structure

3. With Council approving on 12th November the Heads of Service structure and timetable for recruitment the plan is to have the majority of posts filled by Christmas.
4. All of the new Directors are actively involved in the process and will be available to interview the candidates that are identified through the ring fencing process.

HR

5. Letters requesting expressions of interest in the ER/VR scheme were sent out to existing Heads of Service and selected staff in areas where the reorganisation will impact on the current numbers of staff. Further letters will be sent to other groups of staff as the restructure develops through the organisation.
6. The HR team are continuing to support staff through the changes with programmes on Career Transition and Strategic Change Management available to staff.

Area Action Partnerships (AAP)

7. The consultation on final geography for the AAPs is now underway and at the time of this meeting 8 events out of a total planned of 12 have

been held. Plans are also well developed on determining the proposed role and function of the AAPs including options for membership, governance and budget arrangements, which is to be shared with Members for discussion during the first week in December. Consultation is also being undertaken with LSPs, strategic partners and the public.

Constitution Working Party

8. This group is now meeting fortnightly and has a detailed programme of activity planned through into the New Year. At the last meeting it was agreed to recommend that next years Annual General Meeting be held on 1st April 2009. The work that this group is reviewing will come forward to Members to formally approve, either within the new Constitution or separately, an example being the proposals to tabled at the next Cabinet meeting on Member Planning Committees.

'Must haves'

9. The number of 'must haves' now completed totals 11 with good progressing continuing to be made across all of the projects.
10. Members have now been issued with an update report on the 'must haves' which identifies the overall progress and the individual progress made to date against each of the projects.

Member Seminars

11. The next Members Seminar is to be held on 24th November at 6.00pm and on 25th November at 12.00 noon.
12. As well as an update on progress with the programme there will be an opportunity to discuss the proposals for Choice Based Lettings and the Customer Access strategy.
13. As mentioned above a special Seminar on the role and function of AAPs is also planned for the first week in December.

Recommendations

14. Members are asked to note the contents of this report and the progress being made.